

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, NOVEMBER 20, 2019

7:00 P.M.

AGENDA

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 P.M. in the Audubon Junior-Senior High School Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2017-2019

___ Ammie Davis ___ Joseph Ryan ___ Ed Simpson

SY 2018-2020

___ Marianne Brown ___ Pam Chiaradia ___ Jeff Whitman

SY 2019-2021

___ James Blumenstein ___ Allison Cox ___ Ralph Gilmore

SY 2019 Mt. Ephraim Representative

___ Nancy Schiavo

III. **Governance**

1. Motion to approve the resignation of Mrs. Marianne Brown as President of the Board of Education.

Motion to Approve Item(s) 1: _____ Second: _____

Roll Call:

___ Marianne Brown ___ Allison Cox ___ Joseph Ryan ___ Ed Simpson
___ James Blumenstein ___ Ammie Davis ___ Nancy Schiavo ___ Jeff Whitman
___ Pam Chiaradia ___ Ralph Gilmore

2. The Board Secretary/Business Administrator calls for nominations for the office of President.

3. The Board Secretary/Business Administrator calls the roll for the office of President.

4. The Board Secretary/Business Administrator declares _____ duly elected as the President of the Audubon Board of Education. President assumes chairmanship of meeting.

5. If needed, the President calls for the nominations for the Vice-President of the Board.
6. Motion to close nominations for the office of Vice-President.
7. The Board Secretary/Business Administrator calls the roll for the office of Vice-President.
8. The Board President declares _____ duly elected as the Vice-President of the Audubon Board of Education.

IV. Authorizing Executive Session:

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific

prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

V. **Call Meeting to Order**

VI. **Flag Salute**

VII. **Report:** Student Council Representative Riley Jakubowski

VIII. **Spotlight Program:**

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR OCTOBER 2019:

Pre-Kindergarten
Riley Leahy

Kindergarten
Amory Bier

Grade One
Tyler Tracy

Grade Two
Katie Devlin

Grade Three
Kylie Vorlander

Grade Four
Rocco Kaufman

Grade Five
Amelia Gaehring

Grade Six
Akilah Mesfin-EI

Grade Seven
Keeley Curran

Grade Eight
Aiden Williams

Freshman Class
Michael Naranjo

Sophomore Class
Damian Broadhurst

Junior Class
Jerry Ortiz

Senior Class
Emma Cate Sullivan

IX. **Executive Session**

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached. **Action may be taken.**

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

X. Approval Of Board Minutes:

1. Motion to approve the following minutes:

October 16, 2019 Public Session

October 16, 2019 Executive Session

Motion to Approve: _____ Second: _____

Roll Call:

- ___ Marianne Brown ___ Allison Cox ___ Joseph Ryan ___ Ed Simpson
- ___ James Blumenstein ___ Ammie Davis ___ Nancy Schiavo ___ Jeff Whitman
- ___ Pam Chiaradia ___ Ralph Gilmore

XI. Participation: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

XII. GOVERNANCE: Chairperson: Ms. Brown – Committee Members: Mr. Blumenstein, Mr. Ryan, Mr. Simpson, Alternate: Ms. Schiavo

1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

Regulation	Title	New/Revised
1642	Earned Sick Leave (M)	New
7440	School District Security (M)	Revised
8600	Student Transportation (M)	New
Policy	Title	New/Revised
1642	Earned Sick Leave (M)	New
8600	Student Transportation (M)	Revised
8670	Transportation of Special Needs Students (M)	Revised

Motion to Approve Item(s) 1: _____ Second: _____

Roll Call:

___ Marianne Brown ___ Allison Cox ___ Joseph Ryan ___ Ed Simpson
___ James Blumenstein ___ Ammie Davis ___ Nancy Schiavo ___ Jeff Whitman
___ Pam Chiaradia ___ Ralph Gilmore

XIII. OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Davis, Mr. Gilmore, Mr. Whitman, Alternate: Mrs. Chiaradia,

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of August 2019. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

August Board Secretary's Report

2. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of September 2019. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

September Board Secretary's Report

3. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of August 2019. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of August 2019.

August Cash Reconciliation Report

4. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of September 2019. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of September 2019.

September Cash Reconciliation Report

5. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

6. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

7. Motion to approve line item transfers for the months of August and September 2019.

August Line Item Transfers

September Line Item Transfers

8. Motion to approve the 2019-2020 Tentative Budget Calendar

2019-2020 Budget Calendar

9. Motion to approve the submission of the NJDOE Statement of Assurance for the School Safety and Security Plan Annual review to the Camden County Office of Education.

SSSP Statement of Assurance

10. Motion to approve the lease agreement with YALE School for the use of facilities at the Audubon Jr. /Sr. High School from July 1, 2019 to August 31, 2019 in the amount of \$6,500.00.
11. Motion to approve the lease agreement with YALE School for the use of facilities at the Mansion Avenue School for the 2019/2020 school year in the amount of \$64,196.35.
12. Motion to approve the bills payable list for October 2019 in the amount of \$60,314.65 when certified.

October Bill List

13. Motion to approve the bills payable list for November 2019 in the amount of \$721,388.48 when certified.

November Bill List

14. Motion to acknowledge Safety Drills conducted in the District Schools:

Haviland Avenue School

October 8, 2019	Shelter in Place
October 11, 2019	Bus Evacuation Drill
October 15, 2019	Fire Drill

Mansion Avenue School

October 8, 2019	Lockdown Drill
October 28, 2019	Fire Drill

Audubon High School

October 23, 2019	Lockout Drill
October 24, 2019	Fire Drill

15. Motion to approve resolution to submit Comprehensive Maintenance Plan:

**Resolution
Approving Submission of Comprehensive Maintenance Plan
For Years 2018/19, 2019/20 and 2020/21**

Whereas, the Department of Education requires New Jersey School Districts to submit three year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the Audubon Public School District are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid, and

Now Therefore, Be It Resolved, that the Audubon Public School District hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Audubon Public School District in compliance with Department of Education requirements.

Comprehensive Maintenance Plan

16. **Approval of Professional Service Agreements for the 2019-2020 School Year**

WHEREAS, the **Special Education Department** has compiled a list of private providers, qualified to perform professional consultations and services; and

WHEREAS, the **Board**, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1), may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor; and

WHEREAS, the **Board** has determined, based upon the recommendation of its **Administration**, that there is a continued need for the professional consultations and services for the 2019/2020 school year and that the award of said contracts will allow for the continued provision of high quality services at a fair and competitive price; and

WHEREAS, the total amount to be paid to any one vendor shall not exceed the rates as listed for the current school year;

NOW, THEREFORE, BE IT RESOLVED by the **Audubon Board of Education**, that the **Board** hereby approves the list of **Approved Private Providers** to perform such professional consultations and services as are determined necessary and prudent by the **Supervisor of Special Education Services** for the 2019/2020 school year; and be it

FURTHER RESOLVED, that the Board authorizes its President and Secretary to execute professional services contracts with Approved Private Providers upon final approval of the form of contracts by the Superintendent of Schools & School Business Administrator and when needed by the School Board Solicitor.

Brett DiNovi & Associates

Ms. Chastity Bright, Vice President

Provision: Behavioral Consultant, Professional Development: \$115/hr.

A Proposal for Professional Development

17. Motion to approve the Audubon Public School District tuition rate of \$13,199 per year: \$73.33 per day for students in grades K through 6 for the 2019-2020 school year. Rates are based on the mean estimated per pupil cost as calculated by the 2019-2020 Budget. Tuition approval for students in Grade 6 does not guarantee a School Choice seat in Grade 7 in the 2020-2021 school year.
18. Motion to approve the donation of \$959.95 from the Mansion Avenue School PTA to purchase a filtered water fountain/bottle filling station for Mansion Avenue School.

Motion to Approve Item(s) 1 through 18: _____ Second: _____

Roll Call:

___ Marianne Brown	___ Allison Cox	___ Joseph Ryan	___ Ed Simpson
___ James Blumenstein	___ Ammie Davis	___ Nancy Schiavo	___ Jeff Whitman
___ Pam Chiaradia	___ Ralph Gilmore		

XIV. EDUCATION: Chairperson: Mr. Simpson, Committee Members: Mr. Blumenstein, Mrs. Chiaradia, Ms. Schiavo, Alternate: Mr. Ryan

1. **Approval of Attendance at Conferences and Workshops for the 2019-2020 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

	Participant	Conference Title & Location	Date(s)	Cost
A	Kelly Reising	<i>Achieve3000-Lunch and Learn Cherry Hill, NJ</i>	November 6, 2019	No Cost
B	Kelly Reising	<i>Attendance, Residency, & Homelessness New Providence, NJ</i>	November 20, 2019	Conference Cost \$150.00 Travel
C	Margaret Walsh	School Based OT- Reducing Disconnected, Defiant or Other Challenging Behaviors Cherry Hill, NJ	November 25, 2019	Conference Cost \$279.00
D	Beth Crosby	School Based OT- Reducing Disconnected, Defiant or Other Challenging Behaviors Cherry Hill, NJ	November 25, 2019	Conference Cost \$279.00
E	Jen Battista	Making Best Use of Google Classroom to Enhance Student Learning Cherry Hill, NJ	November 26, 2019	Conference Cost \$259.00
F	Bianca Saunders	Making Best Use of Google Classroom to Enhance Student Learning Cherry Hill, NJ	November 26, 2019	Conference Cost \$259.00 Travel
G	Colleen McFetridge	State Assessment Spring 2020 ELA Range Finding, Miami, FL	December 3 through 5, 2019	No Cost
H	Shamus Burke	State Assessment Spring 2020 ELA Range Finding, Miami, FL	December 3 through 5, 2019	No Cost
I	Debbie Roncace	2019 Rutgers Governmental Accounting and Auditing Conference New Brunswick, NJ	December 5, 2019	Conference Cost \$185.00 Travel
J	Jordan Daminger	Special Education Conference Blackwood, NJ	December 6, 2019	Conference Cost \$149.00
K	Melissa Falkowski	Special Education Conference Blackwood, NJ	December 6, 2019	Conference Cost \$149.00
L	Denise Allman	Building Social–Emotional Learning and Critical Thinking Via Writing Ewing, NJ	December 12 & 13, 2019	Conference Cost \$525.00 Travel
M	Eunice Englehart	NJSLA Science Development, Princeton, NJ	December 10 & 11, 2019 & February 20 & 21, 2020	No Cost
N	Lisa McGilloway	Dyslexia: Help Children Who Struggle To Successfully Read, Write and Spell Cherry Hill, NJ	January 7, 2020	Conference Cost \$279.00
O	Ilana Ablon	Promoting Rapid Change for Children w/Severe Phonological Disorders Mt. Laurel, NJ	January 13, 2020	Conference Cost \$279.00
P	Noelle Bisinger	NASP Convention Baltimore, MD.	February 18 & 19, 2020	Conference Cost \$574.00 Travel

2. Motion to approve a professional development training session to be held in-district on November 22, 2019 for selected special education staff on behavioral intervention provided by Brett DiNovi & Associates, as follows:

One trainer for 2 hours @ \$115.00 per hour
 Material Prep up to 3 hours @ \$115.00 per hour
 Total Cost \$575.00

3. Motion to approve a professional development training session to be held in district on November 21, 2019 for selected special education staff on behavioral intervention provided by DIBELS (the University of Oregon), as follows:

Adrienne McManis
 Denise Murphy

Shamus Burke
 Patricia Marsh

Francine Bechtel
 Lisa Kappel

4. + Motion to approve the issuance of written decisions affirming, rejecting, or modifying the Superintendent's determination in regard to incident(s) reported at the October 16, 2019 meeting of the Board of Education.

School	Incident Report Number	Board Determination
Haviland	None Reported	Not Applicable
Mansion	6287	Affirmed
Audubon High School	None Reported	Not Applicable

5. + Motion to approve the following field trip requests for the 2019-2020 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
HS	NJ Institute of Technology C. Sylvester	12/6/19	Depart 6:30 am Return 3:00 pm	2 chaperones, 20 students	Technical Fields Career Day	\$364.97 Paid for by Municipal Alliance
MAS/ HAS	William Penn Bank C. Ellinwood S. Moore	12-6-19	Depart 6:00 pm Return 7:20 pm	2 chaperones, 50 students	Singing for 2019 Winterfest	\$53.42 Paid by ABOE
HS	Madame Tus Saud's Museum NYC A. Harris	12/10/19	Depart 7:30 am Return 7:00 pm	4 chaperones, 40 students	View the art of wax muddling	\$825.00 Paid for by Students
HS	Atlantic Cape Community College, Academy of Culinary Arts P. Myers-Griffith, D. Bantle	12/12/19	Depart 9:15 am Return 1:45 pm	4 chaperones, 22 students	Explore culinary arts program, experience formal dining experience	\$506.81 Paid by Students
HS	Chess League Transportation M. Webb	12/7/19, 1/7/20, 1/21/20, 1/25/20, 2/8/20	Depart 3:00 pm Return 6:00 pm	1 chaperone, 10 students	South Jersey HS Chess Schedule 2019-20	\$959.77 Paid by BOE
HS	The Nemours Estate Wilmington Delaware A. Harris, L. Georgel	5/14/20	Depart 8:30 am Return 3:00 pm	4 chaperones, 42 students	Art classes to see the French architecture, art and gardens	\$248.36 Paid by Students

6. Student Statistics September 2019

Date	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
11/1/2019	277	389	806	24	1496

10/1/2019	277	386	800	24	1487
11/1/2018	314	382	801	25	1522

7. + Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
HS	Media Center	Audubon Education Foundation	11/16/19	9:00 am – 10:00 am	Peggy Slack
HS	B102	Fairleigh Dickinson University offsite classes	1/28/20-4/6/20	6:00 pm – 9:45 pm	Kavita Mishra
HAS	Library & Preschool/ Shape room	Haviland Avenue PTA	11/26/19	6:00 pm – 8:00 pm	Rachel Negro
MAS	All Purpose Room	Steam Night PTA	10/18/19	6:00 pm – 8:30 pm	Melissa McCloskey
MAS	All Purpose room	Jack Ryan program PTA	1/9/20	2:30 pm – 4:30 pm	Melissa McCloskey
MAS	All Purpose room	Mother Son Ice Cream Social	2/29/20	1:00 pm – 6:00 pm	Rob Jakubowski

8 +. Motion to approve homebound instruction for the following student(s):

STUDENT ID#	DATE
02804	Home Instruction effective retroactive to September 23, 2019 – November 23, 2019
75005	Home instruction effective retroactive to September 23, 2019 – October 18, 2019
02713	Home Instruction effective retroactive to September 30, 2019 – October 15, 2019
01129	Home Instruction effective retroactive to October 18, 2019 – October 25, 2019
00460	Home Instruction effective retroactive to October 21, 2019 – December 21, 2019
01729	Home Instruction effective November 4, 2019 – November 15, 2019
02713	Home Instruction effective November 11, 2019 - January 10, 2020
02804	Home Instruction effective November 23, 2019 – December 4, 2019

9. Motion to approve the revisions of the following Audubon Public School District K-12 Curriculum for the 2019-20 school year.

Elements of Art
Elements of Art II Studio

Woodworking I

10. Motion to approve the 2019-2020 Nursing Services Plan.
Nursing Services Plan 2019-2020
11. + Motion to approve Ms. Durking, from the Center of Aquatic Sciences, to conduct two presentations at the high school on November 25, 2019. The first presentation will be include explorations into the Biology Structure and Function/Adaptions. The second presentation will be about Environmental Science Habitats and Conservation.
12. Motion to approve the tuition contract for student #10210 at the Audubon Board of Education established rate (\$13,199 per year: \$73.33 per day) for students in grades K through 6 from January 2, 2020 through June 19, 2020 for a total of \$7,993.00.
13. + Motion to approve the following staff members for the Extended School Day Title I Program at Mansion Avenue School for up to three days a week for 0.5 hour at the non-instructional rate (\$30/hr) and 1.0 hour at the instructional rate (\$40/hr) from October 17, 2019 through April 30, 2020 paid through Title I:

Extended Day Instructors

Danielle Reich
Kelly Angelone

14. Motion to approve the following out of district placements for the 2019-2020 school year at the recommendation of Special Services Department.

State ID	Placement	Tuition	Extraordinary Services
6106806838	GCSSSD	39,510.00	
3739304846	GCSSSD	39,510.00	41,580.00
7545919908	GCSSSD	41,400.00	
7395025763	GCSSSD	62,820.00	
9311644887	GCSSSD	62,820.00	
2482339911	GCSSSD	39,510.00	

15. Motion to approve contract with the New Jersey Commission for the Blind for the 2019/2020 school year in the amount of \$10,900.00 to provide services for three eligible students.

Motion to Approve Items 1 through 15: _____ Second: _____

Roll Call:

___ Marianne Brown ___ Allison Cox ___ Joseph Ryan ___ Ed Simpson
 ___ James Blumenstein ___ Ammie Davis ___ Nancy Schiavo ___ Jeff Whitman
 ___ Pam Chiaradia ___ Ralph Gilmore

XV. HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Ms. Brown, Mrs. Cox, Mr. Whitman, Alternate: Mr. Gilmore

1. Motion to accept, with best wishes, the letter of resignation with the intent to retire, from Louis Ambrose, Maintenance Mechanic for the district, effective January 1, 2020.
2. Motion to accept, with best wishes, the letter of resignation from Anthony Cianfrini, Special Education Aide at the high school, 29.5 hours per week, effective retroactive to November 15, 2019.
3. Motion to accept, with best wishes, the letter of resignation from Daniel McClernan, Special Education One on One Aide at the high school, 29.5 hours per week, effective December 20, 2019.
4. + Motion to approve a revised request from Jillian Matysik, School Psychologist at Mansion Avenue School, for an extended unpaid leave of absence, effective September 3, 2019 to June 19, 2020.

5. Motion to approve and revise the long-term substitute School Psychologist contract for Suzanne R. McMaster from September 3, 2019 through June 19, 2020 at MA Step 1 (\$273.00 per day) no benefits; time worked does not count towards the acquisition of tenure.
6. Motion to approve Heather Fizur as a part time Special Education Aide at the high school at Step 8, \$18.75 per hour, for 29.5 hours per week, not to include benefits, effective November 21, 2019 through June 19, 2020 or the last day for students with the recommendation of the Superintendent of Schools. Final approval is pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements.
- .7. Motion to approve a request from Jessica Pitt, English Teacher at the high school, to invoke the Federal Family Medical Leave Act, effective March 30, 2020 to June 19, 2020.

March 30, 2020 through May 15, 2020 Paid Leave

May 18, 2020 through June 19, 2020 Unpaid Leave

March 30, 2020 through June 19, 2020 Federal FMLA

8. + Motion to approve a request from Sonia Laracuenta, Custodian at Mansion Avenue School, to invoke the Federal Family Medical Leave Act, effective retroactive to October 7, 2019 to January 7, 2020.

October 7, 2019 through January 7, 2020 Paid Leave

October 7, 2019 through January 7, 2020 Federal FMLA

9. Motion to approve Krista Little to pilot (un-paid) a new club called TSA (Technology Student Association) at the high school for the 2019-2020 school year as follows:

10. Motion to rescind the following 2019-2020 fall Athletic Department/Coaching Staff positions.

Name

Position

Katie Dunn

Jr. HS Girls' Basketball

11. Motion to approve the following additional volunteer (un-paid) winter coaching positions pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements:

Name	Sport/Activity
Dennis Cain	Swimming
Kelsey Vespe	Swimming
Katie Dunn	7/8 Girls' Basketball
Kyle Evans	Wrestling
Mitchell Malinowski	Wrestling

12. Motion to approve the following additional staff member as a ticket taker for the 2019-2020 fall and winter sports seasons at a rate of \$40.00 per home event as per the negotiated agreement:

Melani Borodziuk

Dawn Bentley

13. Motion to approve the following Junior-Senior High School extracurricular contracts for the 2019-2020 school years based on the negotiated agreement between the Audubon Education Association and the Audubon Board of Education:

Name	Position/Activity	Contractual Rate
Nancy Scully	Intervention & Referral Services	\$1,294.00
Kyle Shireman	Intervention & Referral Services	\$1,294.00
John Walsh	Intervention & Referral Services	\$1,294.00

14. Motion to approve the revised overload at the Junior-Senior High School for the 2019-2020 school year, as per contract retro to October 2019.

Name	Position	Partial/Full	Salary
Erika Miliarexis	General Education	Full	\$5,125.00

15. Motion to approve the following as district substitute teachers for the 2019-2020 school year, on an emergent basis, pending completion of all district and state requirements:

Geoffrey Metzger	Substitute Teacher	(Starting January 2, 2020)
Lindsey Urbano	Substitute Teacher	
Sydney Stocklin	Substitute Teacher	
Kathryn Petersen	Substitute Teacher	
Stephanie Fishwick	Substitute Nurse	

16. Motion to appoint Elizabeth L. Scotto Di Perta as the Coordinator of the Intergenerational Program, through Family First Counseling, LLC for the 2019-2020 school year at a stipend of \$1,500.00 paid through and funded by the Municipal Alliance Grant.

17. Motion to approve Janelle Mueller as the advisor for the “Be the Change” Club for the 2019-20 school year at a stipend of \$1,750.00 funded through Title IV.

Motion to Approve Items 1 through 17: _____ Second: _____

Roll Call:

___ Marianne Brown ___ Allison Cox ___ Joseph Ryan ___ Ed Simpson
 ___ James Blumenstein ___ Ammie Davis ___ Nancy Schiavo ___ Jeff Whitman
 ___ Pam Chiaradia ___ Ralph Gilmore

XVI. REPORTS:

XVII. HIB District Report

October 2019	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS #6465, #6466, #6467	0	3	3
HAS	0	0	0
MAS #6418	0	1	1

XVIII.

Superintendent’s Report

XIX. (2018) Program Representatives:

- A. CCESC Rep. Rotation: **Ms. Brown**
- B. CCSBA Rep. Rotation: **Mr. Blumenstein**
- C. AEF Representative: **Ms. Chiaradia**

XX. Board Member Comments

X XI. Public Participation: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

XXII. Executive Session

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached. **Action may be taken.**

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: _____ Second: _____

Time: _____ Voice Count: _____

XXIII. ADJOURNMENT

1. The next Board of Education meeting is scheduled for Wednesday, December 18, 2019 in the Audubon Junior-Senior High School Library Media Center at 7:00 PM.

2. Motion to adjourn meeting at approximately _____ pm.

Motion to Approve: _____ Second: _____

Roll Call:

___ Marianne Brown	___ Allison Cox	___ Joseph Ryan	___ Ed Simpson
___ James Blumenstein	___ Ammie Davis	___ Nancy Schiavo	___ Jeff Whitman
___ Pam Chiaradia	___ Ralph Gilmore		

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.